

DRAFT

The Regular Meeting of the Board of Education of Madison Central School was held on October 16, 2018 at 6:30 pm in the library.

MEMBERS PRESENT: Mr. Stephen Dodge
Mrs. Jennifer Lavoie
Mr. Jona Snyder
Ms. Stephanie Clark
Mr. Steven Yancey

MEMBERS ABSENT: None

OTHERS PRESENT: Mr. Michael Davis, Superintendent
Mr. Larry Nichols, Building Principal
Mr. Brian Latella, Elementary Principal
Mrs. Melanie Brouillette, Treasurer
Ms. Tracey Lewis, District Clerk

- I. Call to Order
 - a. Mrs. Clark called the meeting to order at 6:30 pm
- II. Agenda Additions
- III. Consent Agenda
 - a. Approval of Agenda for This Meeting

MOTION # 1 – APPROVAL OF AGENDA

ON THE MOTION of Mr. Yancey, seconded by Mrs. Lavoie, the board moved to approve the agenda for this meeting. Motion carried 5 yes, 0 no.

- b. Approval of Minutes
 - 1. September 18, 2018 Regular Meeting Minutes
 - 2. October 9, 2018 Executive Session Meeting Minutes

MOTION # 2 – APPROVAL OF MINUTES

ON THE MOTION of Mr. Dodge, seconded by Mrs. Lavoie, the board moved to approve the minutes from the September 18, 2018 Regular Meeting and the October 9, 2018 Executive Session meeting with the amendment to the date listed to be October 9, 2018 for Executive Session meeting. Motion carried 5 yes, 0 no.

- IV. Public Forum
 - a. Questions were raised about the process for future coaching appointments and the improvement on the integrity of that process. Future appointments will follow the same procedures as teaching appointments utilizing OLAS, the proper evaluation process and holding the proper coaching certifications.
 - b. Questions were asked about the candidate appointment terms and lengths. It was clarified by the revised and approved meeting agenda for this meeting.
- V. Reports
 - a. Treasurer
 - 1. Internal Claim Auditor's Report

MOTION # 3 – APPROVAL OF INTERNAL CLAIM AUDITOR'S REPORT

ON THE MOTION of Mr. Yancey, seconded by Mr. Snyder, the board moved to approve the Internal Claim Auditor's Report. Motion carried 5 yes, 0 no.

2. Treasurer's Report dated September 30, 2018

MOTION # 4 – APPROVAL OF SEPTEMBER 30, 2018 TREASURER'S REPORT

ON THE MOTION Mrs. Lavoie, seconded by Mr. Snyder, the board moved to approve the September 30, 2018 Treasurer's Report. Motion carried 5 yes, 0 no.

3. Detail Warrants

MOTION # 5 – APPROVAL OF DETAIL WARRANTS

ON THE MOTION of Mr. Snyder, seconded by Mrs. Lavoie, the board moved to approve the Detail Warrants as follow: Warrant Number 12 – Fund A – 9/13/18 – 5 pages, Warrant Number 13 – Fund A – 10/6/18 – 1 page, Warrant Number 14 – Fund A – 9/27/18 – 6 pages, Warrant Number 6 – Fund C – 9/13/18 – 2 pages, Warrant Number 7 – Fund C – 9/27/18 – 2 pages, Warrant Number 3 – Fund TA – 10/6/18 – 3 pages, Warrant Number 1 – Fund FA18 – 9/13/18 – 1 page, Warrant Number 3 – Fund HBUS – 10/6/18 – 2 pages. Motion carried 5 yes, 0 no.

4. The Financial Status Report was provided to the board.
5. The Quarterly Student Activities Report was shared.
6. The board was notified that the State Comptroller Auditor is currently auditing Madison Central School.

b. Superintendent – Information Items

1. Mr. Davis shared the Non Resident Student data with the board. Madison has 25 total non –resident students, 10 of which are students of staff members, 8 of which have tuition offset by taxes in the district, and 7 students who are invoiced and pay their tuition outright.
2. Notice of the workshop entitled “Meet the Candidates” to be held on October 22, 2018 was given.
3. Notice of the workshop entitled “OMH-SBI Second General Membership Meeting” to be held on November 8, 2018 was given.
4. A survey for new school board member training sessions and needs was shared.

c. Superintendent – Approval Items

1. Acceptance of the 2017-18 Audit Results

MOTION # 6 – ACCEPTANCE OF 2017-18 AUDIT RESULTS

ON THE MOTION of Mrs. Lavoie, seconded by Mr. Dodge, the board moved to accept the 2017-18 Audit Results. Motion carried 5 yes, 0 no.

2. Approval of Overnight FFA Trip to Indianapolis, IN from October 23-28, 2018

MOTION # 7 – APPROVAL OF OVERNIGHT FFA TRIP

ON THE MOTION of Mr. Snyder, seconded by Mrs. Lavoie, the board moved to approve the overnight FFA trip to Indianapolis, IN from October 23-28, 2018. Motion carried 5 yes, 0 no.

3. Approval of RFP for Physician services from Community Memorial Hospital

MOTION # 8 – APPROVAL OF RFP FOR PHYSICIAN SERVICES

ON THE MOTION of Mr. Snyder, seconded by Mrs. Lavoie, the board moved to approve the RFP for physician services from Community Memorial Hospital. Motion carried 5 yes, 0 no.

4. Acceptance of 2018 Legacy Grant for FFA of \$500.00

MOTION # 9 – ACCEPTANCE OF 2018 LEGACY GRANT OF \$500.00

ON THE MOTION of Mrs. Lavoie, seconded by Mr. Snyder, the board moved to accept the 2018 Legacy Grant for FFA of \$500.00. Motion carried 5 yes, 0 no.

5. Approval for Mr. Davis to attend the Madison-Oneida Superintendent's retreat at Minnowbrook on Oct 29th

MOTION # 10 – APPROVAL OF ATTENDANCE AT CONFERENCE

ON THE MOTION of Mr. Snyder, seconded by Mrs. Lavoie, the board moved to approve the attendance of Mr. Davis at the Madison-Oneida Superintendent's retreat at Minnowbrook on October 29, 2018. Motion carried 5 yes, 0 no.

- VI. Policy
 - a. Notice was given of the approved Superintendent Regulations as listed below.
 1. Regulation # 0010.1 Report of Possible Discrimination or Harassment
 2. Regulation # 0010.2 DASA Incident Reporting Form
 - b. First Readings – The first reading was done at this time for the policy listed below.
 1. Policy # 0010 – Equal Opportunity and Prohibition of Discrimination and Harassment (Including Sexual Harassment)
- VII. Old Business
 - a. None
- VIII. New Business
 - a. Personnel
 1. Appointments
 - a. Brittney Rose Tucker – Long Term School Counselor from October 2, 2018 through December 14, 2018 at M1, Step 1 with Masters at \$41,964 per year prorated
 - b. Stephen Krysty, Jr.- Probationary Secondary Social Studies Teachers effective 10/29/18 with tenure of 10/29/22 at M6, Step 5 with Masters at \$48,634 per year prorated
 - c. Jessica Lollman – Non Certified Substitute Teacher effective 10/10/18
 - d. Darcy Schenk – Probationary Full Time Teacher's Assistant effective 10/15/18 with tenure of 10/15/22 at Step 2, \$14.18 per hour, and 7 hours per day
 - e. Rachael Witter – Non Certified Substitute Teacher effective 10/16/18

MOTION # 11 – APPROVAL OF APPOINTMENTS

ON THE MOTION of Mrs. Lavoie, seconded by Mr. Yancey, the board moved to approve the appointments as listed:

- a. Brittney Rose Tucker – Long Term School Counselor from October 2, 2018 through December 14, 2018 at M1, Step 1 with Masters at \$41,964 per year prorated
- b. Stephen Krysty, Jr.- Probationary Secondary Social Studies Teachers effective 10/29/18 with tenure of 10/29/22 at M6, Step 5 with Masters at \$48,634 per year prorated
- c. Jessica Lollman – Non Certified Substitute Teacher effective 10/10/18
- d. Darcy Schenk – Probationary Full Time Teacher's Assistant effective 10/15/18 with tenure of 10/15/22 at Step 2, \$14.18 per hour, and 7 hours per day
- e. Rachael Witter – Non Certified Substitute Teacher effective 10/16/18

Motion carried 5 yes , 0 no.

2. Retirements

- a. Pam Hynes – Cleaner – effective June 28, 2018
- b. Carolee Snyder – Teacher Assistant effective June 28, 2018

MOTION # 12 – APPROVAL OF RETIREMENTS

ON THE MOTION of Mrs. Lavoie, seconded by Mr. Dodge, the board moved to approve the intents to retire for Pam Hynes and Carolee Snyder effective 6/28/18 with regrets and many thanks and gratitude for the years of service to the district. Motion carried 5 yes, 0 no.

3. Leave Requests

- a. Kristina Staring – November 2-26, 2018 using available sick time
- b. Jonathan Silkowski – FMLA for 6 weeks starting approximately January 21, 2018 utilizing sick time

MOTION # 13 – APPROVAL OF LEAVE REQUESTS

ON THE MOTION of Mr. Snyder, seconded by Mrs. Lavoie, the board moved to approve the leave requests as listed for Kristina Staring and Jonathan Silkowski. Motion carried 5 yes, 0 no.

4. Winter Coaching Appointments

- a. Boys Varsity Basketball – Dan Mitchell – postponed
- b. Boys JV Basketball – Michael Strong
- c. Boys Modified Basketball – Tariq Shah
- d. Girls Varsity Basketball – Payge Miller
- e. Girls JV Basketball – Spencer Staring
- f. Girls Modified Basketball – Tricia Coon
- g. Cheerleading – Sandra Ford

MOTION # 14 – APPROVAL OF WINTER COACHING APPOINTMENTS b-g

ON THE MOTION of Mr. Yancey, seconded by Mr. Snyder, the board moved to approve the Winter Coaching Appointments b.-g. as listed:

- b. Boys JV Basketball – Michael Strong
- c. Boys Modified Basketball – Tariq Shah
- d. Girls Varsity Basketball – Payge Miller
- e. Girls JV Basketball – Spencer Staring
- f. Girls Modified Basketball – Tricia Coon
- g. Cheerleading – Sandra Ford

Motion carried 5 yes, 0 no.

5. Volunteer Appointments

- a. Rick Peckham – Volunteer to Boys Basketball
- b. Amy Coleman – Volunteer to Girls Basketball

MOTION # 15 – APPROVAL OF VOLUNTEER APPOINTMENTS

ON THE MOTION of Mr. Dodge, seconded by Mrs. Lavoie, the board moved to approve the volunteer appointments of Rick Peckham and Amy Coleman to the basketball programs for the winter of 2018-19 as listed above. Motion carried 5 yes, 0 no.

6. Salary Adjustments
 - a. Michele Cotter from M4, Step 20 to M6, Step 20
 - b. Amanda Hinman from B3, Step 3 to B4, Step 3
 - c. Hannah Matteson – from B4, Step 5 to M1, Step 5 with Masters
 - d. Amanda Goodenough - from B5, Step 1 to M1, Step 1 with Masters
 - e. Amber Thrasher – from B1, Step 2 to B2, Step 2

MOTION # 16 – APPROVAL OF SALARY ADJUSTMENTS

ON THE MOTION of Mrs. Lavoie, seconded by Mr. Snyder, the board moved to approve the salary adjustments as listed:

- a. Michele Cotter from M4, Step 20 to M6, Step 20
- b. Amanda Hinman from B3, Step 3 to B4, Step 3
- c. Hannah Matteson – from B4, Step 5 to M1, Step 5 with Masters
- d. Amanda Goodenough - from B5, Step 1 to M1, Step 1 with Masters
- e. Amber Thrasher – from B1, Step 2 to B2, Step 2

Motion carried 5 yes, 0 no.

- b. CSE/CPSE Recommendations – in official packet

MOTION # 17 – APPROVAL OF CSE/CPSE RECOMMENDATIONS

ON THE MOTION of Mr. Snyder, seconded by Mr. Yancey, the board moved to approve the CSE/CPSE Recommendations as found in the official packet. Motion carried 5 yes, 0 no.

- c. Principal Reports

1. Mr. Latella discussed the professional development with Olivia Wahl, the innovative ideas discovered at the technology showcase, PBIS (Positive Behavior Intervention Supports) trainings, the field trip for 4th and 5th grades to Hamilton to meet an author, the Superintendent’s Conference Day Friday the 19th when there will be no school, the upcoming parent/teacher conferences which will be November 8th, the Skanda program offering a fall field trip to our students, and that the dismissal process seems to be going smoothly and with improvement since the new parking lot design took effect.

2. Mr. Nichols thanked Mr. Osborne for taking on the task of teaching Social Studies and thanked Mr. Osborne and Mr. Silkowski for helping transition Mr. Krysty. He also noted that Madison Central was recognized by Section III for Sportsmanship, Ethics & Integrity as well as Mr. Lee being recognized and awarded the Outstanding Service Award from Section III. He also detailed the many college credits the senior class members are earning from several area colleges. Many seniors will be graduating with between 18-39 college credits. Lastly he discussed the plan for accelerating the math program starting at the junior high level.

- IX. Correspondence

- a. Richard Engelbrecht’s monthly BOCES newsletter for October 2018 was shared.
- b. The Madison-Oneida BOCES Annual Report for 2017-18 was shared with the board.
- c. The Monthly Library Media Center Report for September 2018 was shared.

- X. Vote and Motions to fill vacated board seats
- a. Ballot casting (voting for 2 candidates of 4 candidates that applied) – board members were given a ballot to vote for 2 of 4 candidates. Ballots were collected by the District Clerk and opened and tallied by the District Clerk and Treasurer.
 - b. Motion for candidate with the most votes to replace the board seat formerly held by Beverly Biedermann which will expire on 6/30/19. The new term will start on 7/1/19 to be filled by vote at the annual meeting for a new 4 year term.

MOTION # 18 – APPROVAL OF MICHAEL (MIKE) FILIPOVICH AS BOARD MEMBER

ON THE MOTION of Mr. Dodge, seconded by Mrs. Lavoie, the board moved to appoint Michael (Mike) Filipovich to the vacated board seat formerly held by Beverly Biedermann. The term of this seat will expire on 6/30/19. The new term will start on 7/1/19 to be filled by vote at the annual meeting for a new 4 year term. Motion carried 5 yes, 0 no.

- c. Motion for a candidate with the second most votes to replace the board seat formerly held by Laurie Zbock which will expire on 6/30/19. The new term will start on 7/1/19 and this seat will be filled by vote at the annual meeting for the remaining 3 years of this term.

MOTION # 19 – APPROVAL OF JESSICA CLARK AS BOARD MEMBER

ON THE MOTION of Mrs. Lavoie, seconded by Mr. Snyder, the board moved to appoint Jessica Clark to the vacated board seat formerly held by Laurie Zbock. The term of this seat will expire on 6/30/19. The new term will start on 7/1/19 and this seat will be filled by vote at the annual meeting for the remaining 3 years of this term. Motion carried 5 yes, 0 no.

- XI. Adjournment

MOTION # 20 – ADJOURNMENT

ON THE MOTION of Mrs. Lavoie, seconded by Mr. Snyder the board moved to adjourn the meeting at 7:11 pm. Motion carried 5 yes, 0 no.